Enlisted Retention Task Force Conference XX

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XX Agenda

- FY03 Retention Update
- Lateral Move School Seat Update
- Possible Courses of Action for FY04
- Stop Loss/Stop Move
- CRS Information
- Command Visit Update

FY03 Retention Update

MMEA-6

FTAP Status

FY03

- FTAP Goal: 6,007
- Authorized: 147 (2.4%)
- **Executed: 5,038 (83.8%)**
- Total: 5,185 (86.2%)

Note: *Update as of 28 Jan 03*

FTAP Status

FY03

- Total MOS's Closed: 113
- Total MOS's remaining open: 87

Note: *Update as of 28 Jan 03*

STAP Status

FY03

- Target Goal 6172
- Authorized 716 (11.6%)
- **Executed 3250 (52.6%)**
- Total 3966 (64.2%)

ote: *Update as of 28 Jan 03*

Lateral Move School Seats

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Lateral Move School Seats

- All Marines may continue to request lateral move.
- Marines approved for lateral move in the following MOS(s) 02XX, 2336, 26XX, 2823, 2834, 4429, and 6276 will execute orders to the MOS producing school regardless of Stop Move.

Lateral Move School Seats (continued)

- All Marines approved for lateral move and scheduled to attend an MOS producing school before 15 Feb 2003 will not be affected by the Stop Move.
- Marines who reenlisted and are accepted for lateral move with orders to attend an MOS producing school after15 Feb 2003 may only execute orders at the discretion of their command.

Lateral Move School Seats (continued)

- For Marines already slated for school after 15 February, the command (CRS) must notify MMEA-6 if they intend to send these Marines to school.

Proposed Processing Policy for FY04 RELMs

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Proposed Processing Policy for FY04 RELMs

- MMEA has reviewed several courses of action in order to make the FTAP RELM processing policy as fair and efficient as possible for all Marines. The implementation of a standard processing procedure is proposed for FY04.

Course of Action 1

- MMEA receives first term RELMs 1 July 2003. From 1 July to 31 August, FTAP RELMs will be grouped by MOS and considered by MMEA to determine the most competitive. The most competitive will be approved for a boat space and released.

Course of Action 1

- Advantages:

  - The CRS(s) have a “window” of two months to submit the initial FY04 RELMs.

  - The FTAP Marines are actually competing for a boat space.

  - The grouping by MOS gives MMEA a basis of comparison.

Course of Action 1

- Advantages (cont):

  - This will eliminate “first come/first served”.

  - RELMs returned to the CRS due to missing information can be quickly fixed without punishing Marines.

  - Emphasis still on getting RELMs in early.

Course of Action 2

- Each MSC submit their choices on who gets the boat spaces in the fast-filling MOS(s).

Course of Action 2

- Advantages:

  - The MSCs decide which Marines in their commands will receive a boat space.

Course of Action 2

- Disadvantages:

  - Standards will vary from MSC to MSC.

  - Difficult to control, particularly with regard to declines after 01 October.

  - MMEA will have less time to re-screen and process large numbers of RELMs submitted by the MSCs.

Stop Loss/Stop Move Guidance

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Stop Loss/Stop Move Guidance (Continued)

- Under the current policy, all Marines, officer and enlisted, active and reserve components are affected by Stop Loss.

- Marine's will not be held longer than 12 months from their original separation date. As the situation changes, Commanders may determine that the separation of a Marine will not have a negative impact upon the accomplishment of his mission.

Stop Loss/Stop Move Guidance

- Per paragraph 2.b.(4) of MARADMIN 007/03, commanders will continue to process and separate Marines for reasons of hardship, disability, involuntary administrative separation, or violation of the UCMJ, as appropriate (with the understanding that a replacement may not be available).

Stop Loss/Stop Move Guidance

- Marines who submitted for reenlistment but were denied further service and have an EAS after 15 Jan 2003 are stop lossed with all other Marines, unless the denial of further service was due to the reasons listed in paragraph 2.B.(4) of Maradmin 007/03.

Stop Loss/Stop Move Guidance (Continued)

- First term Marines disapproved due to lack of boatspaces in his/her MOS are not considered “denied further service” and may not separate (unless permission is granted by the first general officer in the chain of command).

Stop Loss/Stop Move Guidance (Continued)

- Marines who need to go to career progression schools will go to the necessary schools.

- SNCO Academy, Infantry Platoon Sergeant Course, etc. are **NOT** considered career progression schools because gaining the MOS is not dependent upon the successful completion of the course.

Stop Loss/Stop Move Guidance (Continued)

- Marines may attend non-career progression schools at the command's discretion.

- FY03 Marines who are stop-lossed and desire re-enlistment must re-enlist prior to 30 Jun 03 for an FY03 boatspace.

-Reason: fairness to FY04 Marines.

Stop Loss/Stop Move Guidance (Continued)

- Bottom line:

  It is up to the command to allow Marines to attend lateral move schools, career progression schools, or to allow their Marines to separate or retire with the understanding that a replacement for their Marine will NOT be available.

CRS Information

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CRS Information

- Next QRP board will be 6 February 2003.
  - Submission deadline is 31 January 2003.
- SRBP is extended to 31 July 2003 in available boatspaces.

CRS Information

- CRS SME Conference 2003 After Action:
  - Course Curriculum Review Board
  - Advanced Career Planning Course
  - MCI
  - Automated Inspection Reporting System

Command Visit Update for FY03

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Command Visit Update for FY03

- Command visits to all major bases are complete.
- Kansas City/Ft L'd Wood Feb 3-6
- WestPac RAV Feb 26-March 10

Enlisted Retention Task Force Conclusion

Task Force Chairman